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EXHIBIT A

OLIN K. LAGON

PART 2 OF 7



Kamehameha Schools®

TRUSTEE SEARCH 2025-2026

OLIN K. LAGON

PUBLIC COMMENT

submitted via mail / email



Kamehameha Schools®

TRUSTEE SEARCH 2025-2026

Inkinen Executives

From: Chenoa Farnsworth [REDACTED]
Sent: Thursday, December 4, 2025 10:17 AM
To: Inkinen Executives
Subject: Letter of Support for Olin Lagon – Trustee Nomination, Kamehameha Schools

Categories: 3. File(s) Saved, 2. Added to Tracker, 1. Acknowledged

To the Trustees Selection Committee,

Kamehameha Schools

I am honored to offer my strongest support for the nomination of **Olin Lagon** to serve as a Trustee of Kamehameha Schools.

As the Managing Director of Blue Startups, Hawai‘i’s premier technology accelerator, I have had the privilege of working with Olin directly in his role as a **mentor to our founders**, where he has consistently demonstrated the values, leadership, and commitment to community that define true stewardship. Olin brings not only technical excellence, but also cultural grounding, generosity of time, and a deep sense of responsibility to the next generation of leaders.

Olin stands out as **one of the few Native Hawaiian technical founders in the state**, a distinction that carries tremendous significance. His lived experience uniquely bridges innovation, entrepreneurship, and Native Hawaiian identity—an intersection that is critically important as Hawai‘i shapes its future in education, technology, and economic opportunity. He is a powerful example to young Hawaiians that they do not have to choose between culture and innovation; they can lead in both.

As a mentor at Blue Startups, Olin has supported founders with humility, clarity, and integrity. He challenges teams to think rigorously, act ethically, and build companies that serve real needs. More importantly, he models what it means to lead with purpose. His influence extends far beyond any single company—he is actively shaping the character of Hawai‘i’s emerging innovation ecosystem.

Kamehameha Schools plays a vital role in preparing Hawaiian students not only for success today, but for leadership in a rapidly changing world. Olin Lagon is exactly the kind of trustee who can help guide that future—with technical vision, cultural grounding, and unwavering commitment to Hawai‘i’s people.

I offer my full and enthusiastic endorsement of Olin Lagon’s nomination and would be happy to speak further in support of his candidacy.

With deep respect,

Chenoa Farnsworth
Managing Director
Blue Startups



Chenoa Farnsworth

Managing Partner, Blue Startups



https://url.avanan.click/v2/r01/___www.bluestartups.com___YXAzOmlua2luZW46YTpvOmNmMzRiYmJkYmNmZGM5ODI0Zj



Inkinen Executives

From: Jeff Pierce [REDACTED]
Sent: Thursday, December 4, 2025 8:31 AM
To: Inkinen Executives
Subject: TRUSTEE POSITION: Olin Langon comment for your consideration

To whom it may concern,

I am offering my personal comment about Olin Langon as a finalist for a trustee position for Kamehameha Schools.

Without reservation, I cannot more highly recommend Olin for his intelligence, creativity, real-world experience, and proven support of native Hawaiian culture and people. His life experiences - from his early background to his entrepreneurial spirit - will make him a dynamic and innovative champion for Kamehameha Schools, providing both practical support and great vision for your Strategic Plan 2030 and beyond. I am sure there are other very good candidates, but I would urge you to consider someone who has that demonstrated creative spark that leads to impactful change for organizations.

I first met Olin, who was in my brother's wedding party, so my comments are going to be on a more personal level but also with objectivity as Olin and I are not close acquaintances. Olin instantly struck me as one of the few people I have met who is a positive force for change for whatever they pursue - and has the ability to lead others in a collaborative way. I have followed Olin's progress over the past decades since I was fortunate to meet him, and he has not disappointed. You know his background and humble beginnings, and Olin has achieved great successes in his personal and professional life. A great example of his personal interactions is that Olin and I (co-founder of votelight.com) share a vision for a better society with informed citizens (which aligns well with [Our Kaiāulu Votes](#)). Olin was very successful in organizing native Hawaiians to participate in a voting project several years ago, and was gracious in sharing one of his patented approaches with me. As an entrepreneur, he created a company from scratch - which is very hard to do - and grew it to its recent acquisition. His business skills are excellent and would no doubt be helpful in overseeing Kamehameha Schools annual budget initiatives and long-term strategic vision. Also, I would not underestimate his creativity and innovative thinking about challenges !

The final comment I have, as a non-native Hawaiian, is that I have followed Olin's posts on the activities that he is most proud of. I always enjoy learning about his various projects with native Hawaiian organizations, and it teaches me a lot about the spirit of Hawaii and its people. He is truly an ambassador for Kamehameha Schools' mission and values.

In closing, I would reiterate that Olin is a very unique, positive person who brings an incredible set of skills and experiences to further Kamehameha Schools long term success, and I sincerely hope he is chosen for the open Trustee position - it would be a big win for you !

Best regards,

Jeff Pierce
Co-Founder/CEO of VoteLight.com



Inkinen Executives

From: Piia Aarma [REDACTED]
Sent: Friday, December 5, 2025 11:30 AM
To: Inkinen Executives
Subject: Support for Olin Lagon for KS Trustee

Please see my recommendation of support below:

To the Selection Committee for Trustee:

Olin Kealoha Lagon would make an outstanding trustee for Kamehameha Schools. His Native Hawaiian roots, lived experience growing up in Kuhio Park Terrace and lifelong focus on serving the community are exactly the kind of qualities needed to guide an institution with such a deep kuleana to our keiki. Everything he does points back to creating real, practical opportunities for Native Hawaiians and other underserved families, not just talking about change but actually building it.

Olin's work as a founder and technologist shows how he thinks in systems and at scale while staying grounded in Hawaiian values. He helped pioneer online crowdfunding with ChipIn and later co-founded Shifted Energy, which turns ordinary water heaters into tools that support Hawai'i's clean energy transition and bring benefits to renters and low-income households who are often left out of the renewable energy story. That balance—technical excellence, business sense and equity at the center—is the same balance Kamehameha Schools has to strike every day as a major educational institution, landholder and community leader.

I invited Olin to participate in the Art+Design+Architecture panel hosted by AHL and entitled, "Hawai'i's Way of Life as a Compass for the World," and continue to have people remark on how inspired they were with his remarks. Olin framed Hawaiian values not as a theme but as a real decision-making framework for design, technology and the way we build our future. He talked about how ideas like interconnectedness and reciprocity can guide choices so that projects actually strengthen community and place, rather than just looking Hawaiian on the surface. That kind of thinking—moving easily between traditional knowledge and modern systems—is exactly what is needed in KS leadership as it navigates everything from education strategy to land use and innovation.

On a personal level, what stands out most about Olin is his consistency. His communications on social media are thoughtful, frequently eye-opening and inspiring. He spends time with students, including those from Kamehameha Schools, showing them that they can be both tech leaders and strong in their identity as Hawaiians. Even as his companies have reached impressive milestones, including Shifted Energy's acquisition, he keeps bringing the focus back to community impact, climate action and lifting others up. That humility, paired with big-picture thinking, is a rare combination.

Speaking as someone who works in PR and mentors entrepreneurs in Hawai'i's ecosystem, Olin is exactly the kind of leader people trust and want to follow. He communicates complex ideas in a grounded, relatable way, helps other founders and uses his platform to create more room at the table rather than to center himself. From that vantage point, there is genuine confidence that he

would serve as a thoughtful, values-driven trustee who honors legacy while helping Kamehameha Schools navigate the opportunities and challenges ahead.

Piia M. Aarma, 38-year Hawai'i resident, founder of Pineapple Tweed PR & Marketing

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Piia M. Aarma, president, Pineapple Tweed PR & Marketing

www.hawaiicontemporary.org

www.pineappletweed.com

<https://www.linkedin.com/in/pineappletweedpr>

<https://www.facebook.com/pineappletweedpr>

Inkinen Executives

From: Alex Harris [REDACTED]
Sent: Friday, December 5, 2025 1:38 PM
To: Inkinen Executives
Subject: Letter of support for Olin Lagon
Attachments: Olin Lagon LOS for KSBE Trustee.docx

Please find attached my letter of support

Alexander S. Harris

President
Harold K.L. Castle Foundation



www.castlefoundation.org



HAROLD K.L. CASTLE
FOUNDATION

December 5, 2025

Dear Members of the Trustee Screening Committee:

Please accept this letter in enthusiastic support of **Olin Kealoha Lagon** for the Kamehameha Schools trustee position. I have known and admired Olin for almost 25 years and believe he offers a distinctive and highly relevant blend of Native Hawaiian leadership, mission-driven innovation, and community-rooted entrepreneurship that aligns strongly with the responsibilities of stewarding Princess Pauahi's legacy.

Olin is widely recognized as a **serial social entrepreneur, technologist, and inventor**. We first met while designing and launching the community-based nonprofit called Kanu Hawaii. Following this launch, Olin stepped in to lead the organization in its early years, bringing creativity and a passion to connect volunteer energy with real community problems that need solving. He also showed a passion for making government decisions more transparent and equitable.

Equally compelling is Olin's long-standing commitment to **'Ōiwi youth, culturally grounded learning, and community capability-building**. Later, our Foundation invested heavily in another organization he co-founded - **Purple Mai'a Foundation**, where he has helped shape programs that empower keiki and communities through technology education, entrepreneurship, and innovation—explicitly anchored in culture and focused on Native Hawaiian youth and girls/women in tech. From a humble startup serving a handful of middle school students, Purple Mai'a Foundation has become a true force in the public education ecosystem a generation later.

Olin goes far beyond technical excellence to clearly demonstrate values-based strategy, where time and time again he finds ways to reach those who have traditionally been excluded. As but one example, his public work frames clean energy access as an equity issue and emphasizes connecting everyday people in multifamily housing to tangible benefits of a renewable future.

Beyond this, however, is his lived experience as someone for whom traditional education settings simply didn't work well. His success begs the question how many other young people who learn differently are left behind? Olin has a restless and curious mind, seeing the world not as it is but as it should be...and finding compelling ways to bring others along with him.

Taken together, these experiences point to a trustee candidate who can engage complex organizational and societal challenges with creativity, discipline, and a willingness to build new solutions when old ones are insufficient.

For these reasons, I am honored to write this letter of support for Olin Lagon. He is a leader who brings contemporary expertise, a strong equity lens, and deep commitment to Hawaiian community advancement. I respectfully urge your favorable consideration.

With warm aloha,

President
Harold K.L. Castle Foundation

Inkinen Executives

From: Kevin Imanaka [REDACTED]
Sent: Thursday, December 4, 2025 10:46 AM
To: Inkinen Executives
Subject: Support for Olin Lagon, Kamehameha Trustee

Aloha mai kākou,

I would like to express my full, strong and resounding support for Mr. Olin Lagon to be the next trustee for Kamehameha Schools.

As a former employee of Kamehameha, one who has dealt closely with trustees and executives in high-sensitivity, high-stakes issues and projects, I can testify that Mr. Lagon is more than qualified to make the right decisions on behalf of Ke Ali'i Pauahi's trust. He has the right mix of entrepreneurial, educational, financial/technical, and philanthropical experience to be highly successful in this role with the expressed purpose of uplifting beneficiaries and improving communities. His vision and foresight is uncommon, and would serve the trust well.

I have admired Mr. Lagon's career-long dedication to building the next generation of leaders who will create the right atmosphere for a better Hawai'i, and resolutely believe this is in complete alignment with Kamehameha Schools' mission and Princess Pauahi's vision.

Mr. Lagon's application comes at a pivotal time in the school's history, with the imminent threat to a policy that is protected by trust law, and I believe his knowledge, values and convictions will serve Kamehameha well in this fight. I can think of no one better than him, with his background and character, to defend the preference policy.

For the betterment of the school and its mission, for the protection of Native Hawaiian rights and the promise of a princess to her people, and for the sake of uplifting our community through the good works of the trust and its stewards, I urge you to consider the selection of Olin Lagon as the next trustee of Kamehameha Schools.

Kevin Imanaka
Former Director of Strategic Communications
Kamehameha Schools

Inkinen Executives

From: Cheryl Inouye [REDACTED]
Sent: Saturday, December 6, 2025 5:14 PM
To: Inkinen Executives
Subject: Support for Olin Lagon as Kamehameha Schools Trustee

Aloha,

I would like to submit comments in support of Olin Lagon being selected as the next Kamehameha Schools Trustee. He is one of the most brilliant people I know, not just in his intellect and innovation, but in the aloha that shines through his every interaction.

I first met Olin back in 2009 when I began volunteering with Kanu Hawai'i, a grass roots community organization that Olin co-founded. Kanu was dedicated to turning individual commitments to live sustainably and with aloha into a movement. A few years later, Olin became the Executive Director of Kanu and I was able to work under him as a community organizer and co-led the Kanu Fellows Program. Purple Mai'a Foundation, which Olin helped to co-found, grew out of the relationships developed through Kanu Fellows. While I left Kanu Hawai'i as a staff member in 2013, Kanu transformed me as a person. It changed my outlook on the world and to this day I try to live more mindfully because of what I learned while volunteering and working for Kanu.

Olin and I loosely stayed in touch after I left and returned to work in the Hawai'i Department of Education as a Vice Principal and Principal. I knew of his work with Shifted Energy and Purple Mai'a and was actually able to partner with the Purple Mai'a Education Team through my position at Windward District Office. I regularly read his posts on social media because he always has such insightful and thought-provoking reflections on local, national, and international issues.

I had the pleasure of reconnecting with Olin in person last year when I saw him at the Kamehameha Schools Hō'ike at Bishop Museum. He was manning the parking lot and we had a chance to catch up. He shared that he had been taking care of a lo'i at Kako'o 'Ōiwi since COVID and he invited me and my 'ohana to come and work with him one Sunday.

We have joined Olin a few times now at the lo'i and it has been truly restorative for me and especially for my 9-year old daughter. We do protocol (oli) to open and close our time at the lo'i. Olin integrates his innovative, problem-solving, technological and data-driven approach with a true love and reverence for 'āina and Hawai'i in his work at the lo'i, always thinking about how to best grow, harvest, cook and prepare kalo. He is also considerate of his lo'i neighbors and takes care of the lo'i nearby that are overgrown--they are not his kuleana but he helps them anyway. He is inclusive and always allows us to just show up, invites other friends and colleagues to join, and thus serves as a connector of people and 'āina and provides healing and restorative interactions and spaces for us in a truly grass-roots way.

Olin Lagon is humble, honest, transparent, innovative, compassionate, open-minded, and solution-oriented. He has a rare gift of the balance of being a tech/engineering genius AND kind, generous, and collaborative. He is not someone who just preaches aloha or uses it as a PR strategy; he does not just talk about change but he actually does the research, uses data, gathers input, and dreams up and implements change strategies; he lives the values of Kanu Hawai'i, and acts as an individual with aloha and commitment to a better Hawai'i, and models for the community what true leadership looks like. I

cannot imagine a better candidate to protect Princess Pauahi's legacy and to serve Kamehameha Schools and the children of Hawai'i than Olin.

Mahalo for considering my testimony.

Cherilyn Inouye

Kailua Resident

Compassionate Ko'olau, Windward District Office

Inkinen Executives

From: Robert Kay [REDACTED]
Sent: Sunday, December 7, 2025 12:48 PM
To: Inkinen Executives
Subject: Support for Olin Lagon

Aloha kākou,

I'm writing to offer my endorsement for *Olin Kealoha Lagon* as a candidate for Kamehameha Schools Trustee.

I've known Olin for more than twenty-five years, and in that time, I've seen few individuals who combine deep cultural grounding, practical wisdom, and technical mastery the way he does. (Recently I featured an interview with him in my *Star Advertiser "Tech View"* newspaper column).

What distinguishes Olin, and why I believe he is uniquely suited for Kamehameha Schools at this moment, is his nationally recognized expertise in artificial intelligence and systems engineering, paired with his commitment to Native Hawaiian well-being.

He'd be an important role model for KS students because his life and work are not about ego. He's all about service. Whether he is in the lo'i on weekends learning 'ike kūpuna or developing large-scale systems that benefit underserved communities, Olin embodies humility, clarity, and purpose.

His record speaks for itself: co-founder of Purple Mai'a, architect of the financial system that delivered \$250M in pandemic rent relief, U.S. Navy and Peace Corps veteran, and long-time board member for statewide and 'āina-based organizations.

Olin is the kind of trustee who will honor Pauahi's intent while guiding Kamehameha Schools through a very consequential period. I hope you will give his candidacy your consideration.

Mahalo nui loa,

Rob Kay

[REDACTED]

Inkinen Executives

From: Jhshattuck Shattuck [REDACTED]
Sent: Sunday, December 7, 2025 1:23 PM
To: Inkinen Executives
Subject: Olin Lagon

Dear Trustee Screening Committee:

I'm writing to offer strong endorsement of the nomination of Olin Lagon to be a Trustee of the Kamehameha Schools.

I met Olin in 2005 when he was selected to be a Petra Fellow by the Petra Foundation, a national organization on whose board I served, created to recognize and support emerging leaders in the field of human rights and social justice. Olin was chosen from a large group of candidates across the country on the basis of his outstanding commitment and work on behalf of Native Hawaiians, especially in promoting access to technology, business opportunity, and economic development.

I have followed Olin's career and have been deeply impressed by his many successful initiatives creating new digital technologies, promoting clean energy, and serving environmental sustainability. Throughout his work on these crucial issues, Olin has remained constant in his service to the Native Hawaiian community, advancing the educational and economic interests of Native Hawaiian youth.

Olin Lagon has the personal qualities and characteristics that make him an ideal candidate for Trustee of the Kamehameha Schools. His entrepreneurial and management skills are clearly evident in the success of the business and public service organizations he has created or directed. His strategic planning and business administration skills are demonstrated in the Shifted Energy company he founded in 2017. Shifted Energy is pioneering the rebalancing of energy supply and demand and lowering operating costs of the energy grid, particularly for underserved areas including Hawaiian homestead communities. His work helping create the Native Hawaiian Scholars Program and co-founding the Purple Mai'a Foundation have opened new opportunities and set a standard for excellence in Native Hawaiian education, innovation, and entrepreneurship.

Throughout his career, Olin has demonstrated broad respect for the community, and has earned a widely recognized reputation for integrity and good character. Above all, he has shown his commitment to the Hawaiian values of seeking knowledge, working cooperatively, sharing resources, serving justice, and being humble. I am honored to endorse Olin Lagon's nomination for Trustee of the Kamehameha Schools.

Sincerely,

**John Shattuck
Professor of Practice in Diplomacy
Fletcher School of Law and Diplomacy
Tufts University
Senior Advisor
Carr-Ryan Center for Human Rights Policy
Harvard University Kennedy School**



Inkinen Executives

From: roger [REDACTED]
Sent: Monday, December 8, 2025 4:03 AM
To: Inkinen Executives
Subject: Olin Lagon - Trustee finalist recommendation from a friend

Hi,

I first met Olin over 15 years ago when he was the CTO for Kanu Hawaii, a online/offline community of people in Hawaii passionate about volunteering and giving back to the community. It was like Facebook but focused 100% on volunteering. Since then I got to know him as an individual, a friend, a person you can tell anything to.

I'm not good with words but I'll say this about Olin. He is not just Hawaiian, but he lives and breathes and exemplifies Hawaiian morals and values. He lives pono, he thinks pono, he acts pono. His mom raised him and she is a very loving and kind person and it shows in Olin. Olin is also a nerd, he is wicked smart. He's like a Hawaiian version of a Bill Gates, Mark Zuckerberg, Elon Musk. He loves to solve problems and innovate things. When I got into the energy efficiency and solar energy business in 2008 after watching Al Gore's Inconvenient Truth documentary, I observed Olin slowly getting into the space as well with his remote-controlled devices installed on water heaters. It's demand response, it's like HECO save energy save money initiative on electric heaters, but it's much more than that. In short he built this company from the ground up based solely on an idea. he ran this idea by me and i gave him the thumbs up to put his money and energy into it. I knew it had value in the industry and market. Any device that can remote monitor and control an energy consuming device and smartly control it's usage is making the planet a better place. We waste too much energy and water and money. It's the Hawaiian way to conserve resources. I'm am glad and proud that Olin started Shifted Energy and was able to sell it to a larger company who can do even more with the technology.

Now that Olin has sold his company he now has much more time and energy to focus on new ventures. It seems he has his sights on Kamehameha schools. I also have had some exposure to KS. I used to help out Sanford Murata in the RE side of KS. I met the guys who managed the stock portfolio of KS. This was 20 yrs ago I believe. In short, I understand KS investments well. What Olin brings to the table is Technology and Efficiency and Pragmatism. He sees how AI can help and possibly hurt certain populations in this world. He wants Hawaiians and Hawaiian kids to be prepared for the AI wave that is coming. He wants technology to be a sword of good and not something that puts Hawaiians behind the curve. I believe KS does need an injection of Tech know how in the organization. And tech can be used for good or evil. Knowing Olin, I'm confident he will use tech for good. He is grounded both in mind and spirit. I have never seen him angry, I have never heard of him saying or doing mean things about others. He is a loving father, husband and community leader.

It would be a loss to KS if they didn't utilize his talents. Actually any big Hawaiian organization in Hawaii should be using his talents and I do know some are like CNHA. Purple Maia is also a stellar non-profit as well. They teach you Salesforce Admin classes for free and if you pass the class and get the certification you can start making \$80K+ a year which is amazing for Hawaii, and you can work remote for big tech companies on the mainland. Check out all the info on Olin on the internet. Don't just take my word for it. The dude is a really cool, good dude.

Aloha,

Roger Dunn



Born and raised in Hawaii

Punahou 98 grad

part Hawaiian (I wanted to go to kamehameha but my parents wanted me at Punahou)

Inkinen Executives

From: Jennifer Ignacio [REDACTED]
Sent: Monday, December 8, 2025 5:05 PM
To: Inkinen Executives
Subject: Public Comment – Trustee Finalist Olin Lagon

To the Kamehameha Schools Trustee Selection Committee,

It is with deep respect and unwavering confidence that I offer this sincere recommendation for Olin Kealoha Lagon to serve as a Trustee of Kamehameha Schools. I have had the privilege of working closely with Olin for over five years, and during that time have come to know him as a visionary leader in the realm of innovation with unsurpassed cultural grounding and profound humility. I believe that his passions and abilities uniquely position him to guide Kamehameha Schools into its next chapter.

In reviewing the candidate information, I was struck by how clearly Olin's life work aligns with Pauahi's legacy and the direction outlined in SP2030. Olin is both a nationally recognized technologist and a deeply rooted Hawaiian leader. His framing of Artificial Intelligence as a moment of disruption on the scale of first Western contact demonstrates not only his technical expertise, but his strategic clarity and sense of kuleana. He understands that AI will reshape classrooms, workforce pathways, and the very definition of industriousness for future generations of Hawaiian learners. More importantly, he has spent years preparing our youth and communities for this future through culturally grounded innovation programs, workforce development, and practical systems that create real opportunities in Hawai'i.

His innovations in equity, entrepreneurship, and applied AI have been built with intentional focus on underserved 'ohana, and Native Hawaiian communities. His leadership at Purple Mai'a and Shifted Energy reflects a rare ability to translate advanced technology into pathways that honor culture, expand opportunity, and uplift those too often left out of economic transformation. His work consistently challenges the expectations placed upon Hawaiian youth and instead empowers them with skills for economic resilience and global competitiveness.

I have personally engaged with customers and partners, and what consistently impresses people about Olin is not only his intelligence but his integrity. His personal story—growing up in public housing, surviving significant hardships, and choosing a life of service and innovation—is a testament to his resilience and purpose. Instead of pursuing a traditional corporate path, he has dedicated his talents to building organizations and systems that advance the health, stability, and agency of our lāhui. His achievements in financial system design, economic revitalization, energy transformation, and public benefit infrastructure reflect an exceptional depth of experience that would strengthen the school's governance and stewardship.

Olin's relationship with Kamehameha Schools is heartfelt and longstanding. From serving as a Fellow at the East-West Center, to raising two sons through the KS system, to partnering with KS on educational innovation, he understands the institution from multiple perspectives—as a learner, a parent, a collaborator, and a community leader. His insights into preparing haumāna for the AI-driven future—shaped in part by his own son's studies at MIT—carry both urgency and hope. He is exactly the kind of trustee who can help KS navigate emerging technologies with prudence, courage, and a steadfast commitment to Hawaiian identity and empowerment.

On behalf of myself, and the entire Shifted Energy Team, I offer my strongest possible recommendation for Olin Kealoha Lagon. His heart, his brilliance, and his lifelong dedication to uplifting kānaka 'ōiwi make him an exceptional candidate whose leadership would deeply benefit Kamehameha Schools and future generations of Hawaiian learners.

Mahalo nui for your thoughtful consideration of this extraordinary individual.
With deep respect and aloha,

Jennifer Ignacio , Senior Director Resource-Innovations



Inkinen Executives

From: Tyler Mongan [REDACTED]
Sent: Monday, December 8, 2025 6:19 AM
To: Inkinen Executives
Subject: Support for Olin Lagon - Trustee for Kamehameha Schools

Aloha.

I am writing in support of Olin Lagon for the position of Trustee for Kamehameha Schools.

I worked directly with Olin during my time at the non-profit Kanu Hawaii.

Having spent the past 12 years working with executive leaders around the world, I still consider Olin to be one of the most intelligent and humble leaders I've met. Every conversation I had with him was authentic and filled with wisdom that continues to resonate today. He brings remarkable clarity of vision, the ability to innovate and execute, and a natural capacity to inspire others—not only through his life stories but through the way he embodies aloha and kuleana in everything he does.

Tyler Mongan

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TYLER MONGAN
Co-Founder | Director

[HA:KU.global](https://www.haku.global)



Inkinen Executives

From: Kelly Murphy [REDACTED]
Sent: Monday, December 8, 2025 8:05 AM
To: Inkinen Executives
Subject: Public Comment – Trustee Finalist Olin Lagon

Aloha e nā Kamehameha Schools Trustee Screening Committee December 8, 2025

Over the past 40-years, my wife and I were lucky to have business opportunities allowing us to both visit and to stay in touch with close Island friends, one of whom is Olin Kealoha Lagon. Julie and I are thrilled that Olin is one of your finalists in the Kamehameha Schools Trustee Screening Committee Trustee search.

As background, way back in 2015, while I was in DC, I spoke to folks from both Hawaiian Electric and the HPUUC. I briefed them on renewable energy pilots that I was leading in the US and Canada and how the tech fits the Islands, and I asked them who might be a good contact. Several mentioned Olin at Kanu Hawai'i.

As you may remember from my 2023 email, Olin and I worked shoulder to shoulder on just such an Island project for HECO, and, due to the fact that I am located in Boulder, Colorado, the great burden of onsite troubleshooting fell to those on the O'ahu - Olin, Forest, and Alden - which typically happened on Friday nights and weekends. Not surprisingly, each of them lived up to and well beyond their commitments to me, our project, and those living in the rental units - which tells you a lot about character.

Olin exemplifies the desirable and optimal characteristics of an ideal trustee, yet let me suggest an additional, unique skill that directly and critically impacts your students, ML & AI.

It might surprise you, but even at my advanced age of 72, I am immersing myself in AI. Yes, I've always been a "lifetime learner", but AI's trajectory offers both young and old great opportunities.

As a 501(c)(3) organization, I suggest you give a thorough review to this Anthropic post:

<https://www.anthropic.com/news/claude-for-nonprofits>

Yes, a "raw" creation, yet, in the right hands and with thoughtful guidance, who knows - the Khan Academy and the Rumie Initiative started with foresight similar to what Olin will bring.

Mahalo for this opportunity to add my voice,

James (Kelly) Murphy
[REDACTED]
[REDACTED]
[REDACTED]

Inkinen Executives

From: Matt W [REDACTED]
Sent: Monday, December 8, 2025 2:13 AM
To: Inkinen Executives
Subject: Olin Lagon - Letter of support

Aloha KS Trustee Selection Process.

Olin offered me, a local boy, a high-tech job when I needed one. I didn't end up taking that job but I made it a point to follow him and learn his story because there was something about him that attracted me. To hear he is a finalist for KS trustee is not surprising in the least.

There is no doubt all three finalists will carry out the duties of a Trustee with success, but Olin stands out as having the most compelling story of the three. His life growing up in KPT, losing his father young, and having a loving mother sacrificed everything to give him a better life. That just cannot be learned in a school, it must be LIVED. And Olin has and appreciates it with his devotion to lifting others up and giving back to the Hawaiian and Hawaii communities. With the resources of the KS Trust, his impact will be multiplied exponentially and Hawaii and Hawaiians will be better off for it. His vision and conviction are sorely needed in Hawaii.

Aloha,
Matt Wong

Inkinen Executives

From: Dan Diffenderfer [REDACTED]
Sent: Tuesday, December 9, 2025 3:02 PM
To: Inkinen Executives
Subject: Olin Logan - in support of

Hello,

I'm writing today in support of Olin Logan for trustee. I've know Olin for over 10 years.

In that time I've seen him consistently advocate for native Hawaiian's.

I couldn't imagine a better candidate for this position. He's ethical, kind and probably the smartest person I've ever met.

Warm regards,

Daniel J. Diffenderfer
[REDACTED]

Inkinen Executives

From: Duane Kurisu [REDACTED]
Sent: Tuesday, December 9, 2025 2:10 PM
To: Inkinen Executives
Subject: Letter of support for Olin Lagon

To: Members of the Trustee Screening Committee
From: Duane Kurisu

Please accept this email for my support of Olin Lagon to become a Trustee of Kamehameha Schools. I stand sentinel for his character and someone who I admire for his grounding with his priorities. Olin is just a good human being; one who has depth and breadth in living and speaking to the soul of his culture.

He has the skills to bring entrepreneurship to the board, which I think fills such an important role in fulfilling the vision of Kamehameha Schools.

Olin understands risk and measured risk taking.

He is a visionary and a doer, a rare combination for an individual.

Olin can bring to the Trustees a global perspective in managing its assets and in bringing the best for the students at the School, and all without losing Native Hawaiian spirit and culture.

There is no question in my mind that Olin will be a team player as a Trustee and as one who can help usher in new beginnings and transformative thoughts and actions for Kamehameha Schools as core for the future of Hawaii.

Mahalo for allowing me to provide this testimony in support of Olin Lagon.

Inkinen Executives

From: Kvn Lndrs [REDACTED]
Sent: Tuesday, December 9, 2025 9:43 AM
To: Inkinen Executives
Subject: Olin Lagon for KS trustee

Aloha

I humbly write you to reiterate my enthusiastic support for Olin Lagon as KS trustee.

I re-read the letter I originally submitted in my support, and found that in the past two years Olin's qualifications have become even more urgently pertinent, especially in the space of emerging "artificial intelligence".

In my humble opinion, this topic should be considered with the highest priority in your decision.

in solidarity,

Kevin Landers
[REDACTED]

Inkinen Executives

From: [REDACTED]
Sent: Wednesday, December 10, 2025 11:29 AM
To: Inkinen Executives
Subject: Public Comment - Trustee Finalist Olin Lagon

To the Kamehameha Schools Trustee Screening Committee,

I'm writing to you in full-hearted support of Olin Lagon's candidacy for trustee.

When I was first introduced to Olin 21 years ago, he had been selected through a national search and nomination process by the foundation I directed to be honored as a grassroots hero who was taking risks and overcoming obstacles to make distinctive contributions to the rights, autonomy and dignity of others. We stayed in touch and I have followed his extraordinary trajectory ever since.

Although I cannot claim to understand the technological details underlying his many professional achievements, I have long applauded the ways in which Olin has consistently channeled the benefits of his ventures back to the community, with a deep understanding of and reverence for the traditions, values and cultural practices of the Kanaka Maoli, which he has clearly passed on to his sons and his colleagues.

"There's an abundance of talent that can be tapped," Olin once said, "when people are made real partners."

In the face of current challenges posed by an uncertain economic outlook, demanding new educational requirements and threats to the schools' admissions criteria, I cannot imagine a better partner to help Kamehameha continue to thrive and to prepare its students for a healthy, just, sustainable and sovereign future.

With thanks for your consideration,

Meg Fidler

Inkinen Executives

From: Debbie Misajon [REDACTED]
Sent: Wednesday, December 10, 2025 8:54 AM
To: Inkinen Executives
Subject: Public Comment - Trustee Finalist Olin Lagon

Trustee Screening Committee
c/o Inkinen Executive Search
1003 Bishop Street, Suite 1477
Honolulu, HI 96813

Good morning, Trustee Screening Committee,

My introduction to Olin Lagon was over two decades ago through Tim Dick of the Hawaii Superferry days. Since then, I have followed the numerous positive points of impact he has had on the lives of Hawaiians, both adults and children, as well as on the community at large. He and his teams have won international awards achieving unparalleled success, driving innovation. He successfully blends global insights with local realities, integrating worldwide expertise with island understanding. While Olin's reach goes far beyond Hawaii, his heart and focus have always been on improving his lāhui. Unlike other leaders, Olin's leadership is characterized by an eye to future outcomes, such as renewable energy, while effecting positive change in the present.

Not only is Olin an engaged community member, but he is also a successful entrepreneur, which enables him to pivot and capitalize on economic winds with ease. He has an accounting degree, which means his foundational makeup is analytical and problem-solving. From his humble beginnings to his time in the lo'i, raising children, inspiring his first child to MIT acceptance, Olin is simply good to the core. He's remarkably different and good for Hawaii.

I hope that the committee recognizes that Olin is the best overall candidate with broad-reaching experience across several industries and segments, balanced with deep, meaningful roots in the islands.

Happy Holidays.

Warm regards and aloha,
Debbie

DEBBIE MISAJON

FOUNDER OF THE COCONUT TRAVELER

Hawaii's only certified B Corp travel company specializing in luxury, customized journeys that contribute to the well-being of the islands. Each itinerary includes a Responsible Tourism Fee, donated to local volunteer organizations on Giving Tuesday.



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Inkinen Executives

From: Robert Nehmad [REDACTED]
Sent: Wednesday, December 10, 2025 2:22 PM
To: Inkinen Executives
Subject: Public Comment - Trustee Finalist Olin Lagon

Honorable Probate Judge,

I was impressed by Olin Kealoha Lagon from the moment I was introduced to him by Robin Danner over 20 years ago.

In every interaction I had with him since, I have come to understand his multifaceted knowledge, expertise and kindness delivered to all people.

He is the clearest example of what is meant by Aloha. As a malihini, I have strived to emulate his actions and behavior.

I have reviewed the background of the three finalists and while admittedly I do not know the other two as well as I know Olin, I believe him to be the best qualified candidate for the following reasons:

- A. He is the only candidate who has demonstrated an uncanny ability to overcome challenges and disappointments.
- B. He was raised at a financial subsistence level; but through his efforts and self-motivation, achieved commendable educational goals. In addition, he developed and operated businesses which benefitted his clients, the community, employees, as well as young people whom he mentored.
- C. Olin has a vision for the future of this blessed land that would guide him to accomplish Princess Bernice Pauahi's desire to create educational opportunities in perpetuity to improve the capability and well-being of people of Hawaiian ancestry. This element is critical at this juncture since we are faced with the assimilation of a new disruptive technology (Artificial Intelligence) which may provide extraordinary opportunities to individuals starting new careers or entering college, but it might also negatively impact their brain development.
- D. Olin will judiciously perform his duties and responsibilities and will enhance the sense of pride emanated by everyone associated with Kamehameha Schools.

Sincerely,

Robert Nehmad
[REDACTED]
[REDACTED]

Inkinen Executives

From: Andrew Rosen [REDACTED]
Sent: Wednesday, December 10, 2025 8:12 AM
To: Inkinen Executives
Subject: Olin Lagon Letter of Support
Attachments: Olin Lagon LOS Dec 2025.pdf

Aloha,

Please find attached a Letter of Support for Olin Lagon.

Good luck with the process.....

Happy Holidays,

Andrew



“Success with Aloha”

Andrew Rosen

Founder | CEO



Andrew Rosen
Pono Connections



December 8, 2025

Aloha e Kamehameha Schools Trustee Steering Committee,

It is my honor to offer this letter of strong support for Olin Kealoha Lagon as your next Trustee. Few leaders embody the mission, values, and future needs of Kamehameha Schools as completely as Olin.

Raised in public housing in Honolulu and shaped by real hardship, Olin understands the struggles many Native Hawaiian families face. His lived experience, combined with remarkable achievement, gives him the grounded, compassionate perspective KS urgently needs especially as the institution confronts legal challenges to its mission and defends Princess Pauahi's clear intent to uplift Native Hawaiians.

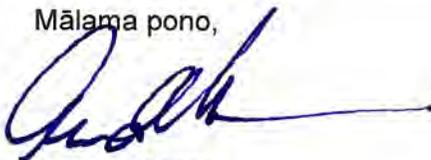
Olin's life and work demonstrate what KS strives to cultivate in every haumāna: resilience, humility, innovation, and deep aloha for 'āina and community. His leadership spans social entrepreneurship, technology, and culturally grounded education. From co-founding Purple Mai'a to expanding access to clean energy for local, low-income households, his work consistently advances equity, opportunity, and the well-being of Native Hawaiians.

KS has stated that its Trustees must embody integrity, strategic leadership, financial acumen, and a proven commitment to the lāhui. Olin meets those criteria and exceeds them. He brings the rare combination of cultural grounding, real-world business experience, and heart-led service that is essential as KS navigates complex governance, resource stewardship, and legal threats to its admissions policy.

Most importantly, Olin is a role model for our keiki: proof that with guidance, hard work, and aloha, anything is possible. His presence in the Boardroom would strengthen KS's ability to protect its mission and expand opportunities for future generations of Native Hawaiian learners.

For these reasons, I respectfully and wholeheartedly support the selection of Olin Kealoha Lagon as Trustee of Kamehameha Schools. Please do not hesitate to reach out with any questions.

Mālama pono,



Andrew Rosen
Founder | CEO



Inkinen Executives

From: Victor Lee [REDACTED]
Sent: Thursday, December 11, 2025 11:10 AM
To: Inkinen Executives
Subject: Public Comment – Trustee Finalist Olin Lagon
Attachments: Olin Lagon 2025 KS Trustee Letter of Support.pdf

Aloha mai kākou,

Please find attached my letter of support for the candidacy of Olin Lagon for Trustee of the Estate of Bernice Pauahi Bishop.

I hope my perspective is helpful to you and the committee as you continue your important work.

If you have any questions or would like additional context regarding my experience with Olin, please feel free to contact me.

Mahalo nui for your time and consideration.

Me ka ha'aha'a,

Victor

--

Victor Lee
Co-Managing Director 'Āina Foundry
[Purple Mai'a Foundation](#)

[REDACTED]

Aloha e Kamehameha Schools Trustee Screening Committee Members,

I am honored once again to offer my strongest support for the candidacy of Olin Lagon as a Trustee of the Estate of Bernice Pauahi Bishop. When I last wrote on his behalf in 2022, he was already recognized as an exceptional and principled leader for our lāhui. Three years later, Olin's continued achievements, coupled with the unprecedented challenges now confronting Kamehameha Schools, make his nomination not only timely, but essential to the long-term stewardship of Pauahi's legacy.

Since my previous letter, Olin has significantly expanded his impact across Hawai'i and beyond, demonstrating the level of executive experience, strategic thinking, and cultural grounding required of a Trustee. In October 2025, his company Shifted Energy was acquired by Resource Innovations, marking a major milestone for Hawai'i-grown innovation. Shifted Energy was founded to democratize access to clean energy, particularly for renters and underserved households who have historically been excluded from traditional grid-modernization efforts. Under Olin's guidance, the company built a scalable, data-driven platform that is now deployed across multiple states and Canada. His leadership has shown that world-class innovation rooted in local values can be built in Hawai'i and successfully exported.

Olin's selection as an Omidyar Fellow further affirms his standing as one of Hawai'i's most thoughtful, forward-looking leaders. Through this fellowship, he is developing Indigenous AI governance frameworks to ensure that our lāhui actively shapes emerging technologies rather than becoming subject to them. His work is grounded in aloha 'āina and is intentionally designed to prevent exploitative technology cycles, ensuring instead that new tools serve our communities, protect cultural integrity, and expand opportunity for future generations.

His record of service also reflects deep commitment to stewarding 'āina and strengthening community voice. As a Board Member of the Hawai'i Land Trust (HILT), Olin contributes to the protection and restoration of more than 21,500 acres of wahi pana, coastlines, and agricultural lands across the pae 'āina. This work aligns closely with Pauahi's own vision, and Olin's leadership reinforces the interconnectedness of conservation, community well-being, and cultural perpetuation.

In addition, in his role as Chairperson of the Board for 'Ōlelo Community Media, Olin champions media access, narrative sovereignty, and digital equity for O'ahu's residents. 'Ōlelo ensures that everyday community members, not only commercial broadcasters, are empowered to tell their own stories, participate meaningfully in civic dialogue, and uphold authentic island perspectives. His dedication to

democratizing voice and representation strengthens Hawai'i's social fabric and aligns with the values of inclusive leadership expected of a Trustee.

The environment in which Kamehameha Schools now operates is extraordinarily complex. The ongoing Students for Fair Admissions (SFA) legal challenge, the rapid emergence of artificial intelligence, and widespread disruptions to education, culture, and economic opportunity demand Trustees who possess not only cultural grounding and integrity, but also fluency in technology, innovation, and systems-level thinking. Olin is one of the rare leaders who brings all of these qualities together. He understands both the responsibilities of fiduciary stewardship and the ancestral values required to navigate change with courage, balance, and long-term vision.

For all of these reasons, I offer my wholehearted and unequivocal support for Olin Lagon's nomination. His humility, his proven ability to build systems that uplift Hawai'i's people, and his steadfast aloha for the lāhui make him uniquely prepared to serve as a Trustee during this pivotal era. I am confident that his leadership would honor Pauahi's intentions and strengthen the legacy entrusted to Kamehameha Schools for generations to come.

Me ka ha'aha'a,

A handwritten signature in black ink, appearing to read 'Victor Lee', written in a cursive style.

Victor Lee

Co-Managing Director 'Āina Foundry

Purple Mai'a Foundation

Inkinen Executives

From: Randy Roth [REDACTED]
Sent: Thursday, December 11, 2025 12:31 PM
To: Inkinen Executives
Subject: Kamehameha Schools Trustee Opening

I am writing in support of Olin Lagon.

I met Olin approximately 28 years ago. Since then I have followed his activities and occasionally discussed topics of mutual interest.

In my experience, Olin has repeatedly and consistently demonstrated vision, ingenuity, integrity, and the ability to work constructively with fellow alphas. I've also been impressed by his commitment to improving the lives of Princess Pauahi's intended beneficiaries.

My background: Prior to retiring eight years ago, I taught courses on Trusts & Estates, Income Taxation, Nonprofit Organizations and Professional Responsibility at five different law schools; served as Associate Reporter for the American Law Institute's Restatement of the Law of Trusts; made invited presentations to professional groups in 43 states and to faculties and students at 35 law schools; served as President of the Hawaii State Bar Association, Hawaii Justice Foundation, Hawaii Institute for Continuing Legal Education, Hawaii Estate Planning Council and Education Institute of Hawaii; produced two anthologies and a Hawaii Public Radio talk show called *The Price of Paradise*; and co-authored a book about the Bishop Estate controversy of the late 1990s, entitled *Broken Trust: Greed Mismanagement & Political Manipulation at America's Largest Charitable Trust*.

I currently hold the title of professor emeritus at the University of Hawaii William S. Richardson School of Law but am submitting this letter of support in my individual capacity, not on behalf of any organization. As best I can recall, this is the first time I have submitted a letter of support on behalf of a candidate for an opening on the Kamehameha Schools board of trustees.

Please feel free to contact me if you have any questions.

Randall W. Roth
[REDACTED]

www.randallroth.com

Inkinen Executives

From: Ray Tsuchiyama [REDACTED]
Sent: Thursday, December 11, 2025 10:14 AM
To: Inkinen Executives
Cc: Ray Tsuchiyama
Subject: Public Comment – Trustee Finalist Olin Lagon
Attachments: Recommendation Letter for Olin Lagon. Trustee for Kamehameha Schools.pdf

Dear Sir:

Attached is a Recommendation Letter for Olin Lagon for Trustee, Kamehameha Schools.

Thank you very much,

RKT

Ray K. Tsuchiyama
[REDACTED]

Public Comment – Trustee Finalist Olin Lagon

This is a Recommendation Letter for **Olin Lagon** for the position of Trustee for Kamehameha Schools.

To summarize: Olin and I met at Hawai'i digital tech and startup conferences after I returned to Hawai'i (I spent 20 years in Tokyo with M.I.T., AOL, Google, and startups). I am currently in management consulting and on the Advisory Board of the University of Hawaii Computer Science Department. I speak 'olelo Kepani and some 'olelo Hawai'i. I have published essays on our Kingdom leaders and have lectured on our King Kalākaua to the Royal Order of Kamehameha, Oahu Chapter.

My linkage to Olin is that I grew up in Kalihi (Fern, Kalakaua, FHS), like Olin. We are both Farrington alums (Hulu Lindsey of OHA is a FHS alum). I see Olin as an authentic "Keiki o ka Kalihi-Palama". But that is not all – we both share experiences in startups, digital technology, and most importantly, we are both deeply interested in educating younger generations, especially in economically challenged communities, like Kalihi-Palama.

I led the UH CS Dept. to teach a college-level CS Intro course to a King Kalākaua Middle School cohort of 7th and 8th graders. At Farrington High School, I brought Hawai'i and Silicon Valley tech speakers (Apple, Amazon, Google, Facebook -- some from Hawaii) to the FHS "only" CS class (for 2,700 students).

When I told Olin about my "TSMI" Kalihi project, he responded quickly by gathering free laptops for our cohort. He gave his valuable time to our team, giving us insights from his Purple Mai'a project: Olin is one of the few kanaka maoli who, like our King Kalākaua – an "early adopter" of technology and science – has a vision of kanaka maoli children who excel in science,

engineering, and entrepreneurship -- while still honoring the legacy of our Host Culture and our kūpuna and their teachings for us all. He is exemplary in living “Ho‘oulu Lāhui” or “To grow the nation/people”. Olin’s work in Purple Mai‘a is a showcase in providing computer science classes rooted in Hawaiian ‘ike and in economically challenged communities.

Olin has “lived experiences”, growing up in underserved neighborhoods and returning to stand before children and say: “I am one of you.” Very few individuals can say that. Children know what is authentic and what is not. Children believe in Olin – he speaks from his heart and the truth. Remarkably Purple Mai‘a in less than a decade has developed into the state’s largest Hawaiian values-based STEM organization. Olin poured his heart, his decades of insights in STEM and startups into the project – a lot of hard work. He follows the saying “E lawe I ke a‘o a mālama, a e ‘oi mau ka na‘auao”: He who takes his teachings and applies them increases his knowledge.

Olin imbues Hawaiian values not only in digital technology education and training, but also in entrepreneurship and workforce development. Olin BELIEVES in our keiki – to create the next Google – employing talented local people for a diversified economy, to “own” 21st century tools like Software Engineering, Data Sciences and Artificial Intelligence. Not only does Olin have passion and Hawaiian values – he plans, LISTENS to many stakeholders, reaches consensus, develops a strategy, and organizes the community to execute on goals and priorities. I am sure he will do the same at Kamehameha Schools – if not more, to a much higher level. He is the living embodiment of the motto: “Nurture the child and the lāhui thrives”.

Lastly, Olin is never a person to say “No”: When I advised an annual cohort of researchers from Western Washington University (my alma mater) on a Hawai‘i study mission, Olin came to talk about his startup Shifted Energy and energy issues – the students were impressed by his knowledge and inclusiveness. Again, this is example of Olin’s commitment to students – he

SHARES his knowledge to youth. He is humble. To be humble is the core of Hawaiian culture – the word “ha‘aha‘a” means being open to giving and receiving help, valuing our ‘ohana (family/community), and understanding that true strength (not physical – but spiritual, from the heart) comes from connection, not superiority, making it essential for learning and building healthy relationships. This is Olin’s “foundational belief” for making decisions, to respect others (and that is also from our Kalihi-Palama background – although we may not have much in the way of material goods, we respect each other and always help each other).

I can think of no other individual who can meet the challenges of kanaka maoli keiki in the 21st century – the most significant societal (and education) trends for the next 100 years will be AI and Data Science -- a technological revolution that must be leveraged in the right ways for a sustainable, equitable society. He will work in a collaborative, seamless way with others to achieve the Kamehameha Schools motto: 'I Mua Kamehameha (Forward, Kamehameha). Of course, huge challenges lie ahead – yet as Olin has shown in his hard work and past successes: ‘A‘ohe hana nui ke alu ‘ia (No task is too big when done together by all).

As a kupuna o ka Kalihi-Palama, Mahalo nui loa and Na‘u me ka ha‘aha‘a.

Ray K. Tsuchiyama